



May 3, 2021

UF Timely Update

Dear Full Time Colleagues,

Considering the recent news reports relevant to a recorded Zoom class interaction between a student and a Cypress College professor, it is important for our union to reach out to our members to provide timely information and reminders about our rights and protections. Unfortunately, some of our members have been mistakenly identified as the professor in the viral video. We have also learned that some of our members received offensive and troubling emails because they have either been misidentified or because of a perception of association to the video. If you have any concerns relevant to working conditions, fear of retaliation, or any contract matter, we strongly encourage you to communicate with us.

Since the COVID-19 pandemic has forced most of us into a virtual world, it has provided new challenges relevant to confidential communication and recording practices. Therefore, we strongly encourage you to consider reviewing your recording policies. A clearly stated recording policy can provide an additional layer of protection for our members.

EDUCATION CODE 78907.

The use by any person, including a student, of any electronic listening or recording device in any classroom without the prior consent of the instructor is prohibited, except as necessary to provide reasonable auxiliary aids and academic adjustments to disabled students. Any person, other than a student, who willfully violates this section shall be guilty of a misdemeanor.

Any student violating this section shall be subject to appropriate disciplinary action.

This section shall not be construed as affecting the powers, rights, and liabilities arising from the use of electronic listening or recording devices as provided for by any other provision of law.

If you have any questions, please reach out to us. Our job is to protect our members and improve our working conditions.

In Solidarity,

Christie Diep, United Faculty President
Mohammad M. Abdel Haq, UF Lead Negotiator