

## **UF Negotiations Update**

April 26, 2024

Dear Colleagues,

Our negotiating team has been working very hard to get a TA to members for ratification before the end of the semester. UF presented financial proposals last November and December. Our priorities are salary, benefits, and overload/intersession pay to address the ongoing increased cost of living and to build on the gains that we have already achieved. Since last fall, we have repeatedly asked the District for counter proposals on these priority concerns and have been repeatedly told that they are “working on them.”

On April 17, Vice Chancellor of Finance Fred Williams came to our negotiating session and discussed the budget. As you may or may not know, the District’s ending reserve balance for 22/23 fiscal year was \$141 million and is projected to surpass \$160 million by the end of the 23/24 fiscal year.

We came back to the negotiating table Wednesday (4/24), but the District had nothing to present to us on financials. The District has stated that they are waiting for the SERP outcome on May 4 and the Governor’s budget revisions around May 6.

Waiting until the end of the semester is pushing faculty into a corner and jeopardizes our time to ratify a TA before the semester is over. We have made it very clear that UF cannot conduct TA ratification votes during the summer (off calendar). The District’s actions, and/or lack of actions, could possibly be seen as bad faith bargaining—a PERB violation. We meet with the District again on May 6. We are working diligently for a successful outcome and will keep everyone updated.

In Unity,

Christie

**Christie Diep**  
**President, United Faculty**