

April 4, 2023

UPDATE: INSURANCE CONCERNS

Dear Colleagues,

It has been brought to our attention that some faculty have already received a flier to their home address from the third party outside insurance vendor, American Fidelity. This flier states the following:

Your healthcare costs are important to your employer and likely very important to you. That's why your employer is partnering with American Fidelity to conduct a dependent verification review (DVR). DVRs help ensure that all dependents on your employer's health plan are eligible for coverage. Schedule your DVR appointment today!

Once again, United Faculty is waiting for AVC Julie Kossick to answer our questions regarding this mandate. In addition to the questions that I sent to you earlier, we now have additional questions concerning the specific cost of contracting with American Fidelity and the specific decision-making process that was followed.

How was it determined that it is appropriate for HR to threaten faculty with having their dependent coverage cancelled if they do not submit their personal information to this third-party vendor and also submit to a sales pitch for the supplemental products sold by American Fidelity?

I will email you as soon as we have further information.

In Unity,

Christie

Christie Diep
President, United Faculty