Feb. 1, 2024
Voting Update: Flexible Scheduling MOU

Dear Colleagues,

We are very pleased to report that we have reached agreement with the District on extending the current Flexible Scheduling MOU through June 2025 (please see attachment). Last year this MOU passed with 87% ratification.

The only changes to the existing MOU language are highlighted below in blue:

9. Unit members may attend regularly scheduled department and division meetings remotely. Unit members shall have the camera on while participating in online meetings to engage with meeting participants, as technically feasible. At the request of the IMS, unit members may be required to attend up to two department/division meetings in person per semester. Unit members will attend meetings on campus/onsite which must comply with Brown Act legal requirements of being conducted on campus/onsite.

These are very minor changes considering the we secured all of the other benefits and protections of the existing MOU—most importantly the flexibility to work remotely/on campus.

What's next?

A Simply Voting ratification ballot will be emailed to members by the Elections Committee. Voting opens at 8:00 am tomorrow, Friday, 2/2/2024, and will close by 5:00 pm on Friday, 2/9/2024. We strongly urge you to vote in support of this temporary MOU as it will provide faculty with clarity regarding working conditions and flexibility that is needed to accommodate our students. The MOU voting ballot is coming from UNITED FACULTY OF NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT via Simplyvoting.com. It will be sent to whatever email address you receive the election email with. Please check your spam, trash, etc.

The MOU will not be attached to the ballot—please see the attachment to this email, and it will also be available on our UF website at: ufnorthorange.com.

Please contact Jane Walker at jwalkeruf@gmail.com if you experience any problems.

Thank you all for your hard work and support.

In Unity,

Christie

Christie Diep
President, United Faculty