

January 24, 2020

Dear Colleagues,

What an amazing presence we had this morning as faculty united together! We made a clear and bold statement to the trustees, the Vice Chancellor of Finance, and the Chancellor. It truly was a sea of red! Thank you everyone for standing together and demonstrating that as teachers we not only advocate for our students but also for ourselves. This is our united strength together.

Our next action will be this Tuesday (1/28) at the Board of Trustees (BOT) meeting. Those who would like to unfurl our unity banner once again for the trustees will meet at 4:30 on Romneya Drive just outside of the Anaheim campus entrance. All are invited to make statements and let your voice be heard at any BOT meetings (sign in by 5:15 for public comments).

We will communicate regularly concerning other ongoing actions.

Please remember these 5 points that have been our ongoing focus:

1. We ARE negotiating comparability at the 75th percentile, as was agreed to in 2013, and ON SCHEDULE raises.
2. We ARE negotiating full dependent/s medical coverage. We ARE also protecting our current fringe.
3. We ARE negotiating lecture/lab equality.
4. We ARE protecting Lifetime Medical (Medicare supplemental insurance).
5. Our District CAN easily afford everything we have proposed. NOCCCD has the 2nd highest carryover/reserves in the state at \$102 million (and growing).

Thank you everyone for all of your work and support.

Together we rise!

Christie

Christie Diep
President, United Faculty