

Did You Know?

Series #2

Online Class Evaluation Timelines

United Faculty has learned that some deans are lingering for as long as a week in Canvas class sites when evaluating online instructors. Be aware that the contract does not have separate timelines for distance education evaluations. Deans are required to abide by the same contractual timeframes as for traditional classes.

Article 18: EVALUATION OF TENURED UNIT MEMBERS

18.5.3: Classroom/Worksite Observation

*The Immediate Management Supervisor shall conduct one (1) classroom/worksite observation, **at a time determined by the Unit Member** (18.5.3.1).*

Faculty decide when the dean will “visit” their online classes just as they do for their traditional classes. Although some deans want access to the Canvas online class site for longer so that they can observe the class multiple times at their own leisure, this action is NOT allowed per the contract.

Deans get one chance to go into an online class on the date determined by the instructor, and they may only visit for 50 minutes as clearly stated in the contract:

*Observation shall be of sufficient duration to evaluate the Unit Member’s performance in accordance with established criteria for the assignment **but shall not exceed fifty (50) minutes** (18.5.3.2).*

**Are you being asked to violate Article 18 in your online classes?
If so, please contact UF:**

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