

Apr 30, 2020

United Faculty of North Orange County Community College District
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To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,



Brian Lack
President
Simply Voting Inc.

Results - Survey to Assess the Impact of the COVID-19 Crisis on NOCCCD's Full-Time Faculty and Family Members

Start: 2020-04-27 12:00:00 America/Los_Angeles
End: 2020-04-30 17:00:00 America/Los_Angeles
Turnout: 293 (59.6%) of 492 electors voted in this ballot.

Campus

Option	Votes
Fullerton College	143 (49.0%)
Cypress College	132 (45.2%)
NOCE	17 (5.8%)

VOTER SUMMARY

Total	293
Abstain	1 (0.3%)

Dependent Healthcare Coverage

Option	Votes
Yes	201 (69.3%)
N/A	64 (22.1%)
No	25 (8.6%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)

Dependent Healthcare Provider

Option	Votes
We are covered through my employment at NOCCCD	94 (32.6%)
We are covered through my partner's/spouse's employment	74 (25.7%)
N/A	55 (19.1%)
Write-in	65 (22.6%)

VOTER SUMMARY

Total	293
Abstain	5 (1.7%)

WRITE-INS

Option	Votes
All Other Members Of Family Have To Have Private Healthcare Coverage.	1 (0.3%)
All Three Dependents On Major Medical, Obamacare, \$6,000 Deductible For Each Of Them.	1 (0.3%)
Both District Coverage And Personal Coverage	1 (0.3%)
Ca Care	1 (0.3%)
Combination Of Nocccd And Covered California	1 (0.3%)
Covered Through My Nj Pension	1 (0.3%)
Covered Through My Part-time Job In Csu	1 (0.3%)
Covered Through UCLA Student Insurance	1 (0.3%)
Directly Through Kaiser (cheaper Than The District, Which Is A Shame)	1 (0.3%)
Each Is Covered By A Different Entity	1 (0.3%)
Each Person Is Covered Through Different Providers	1 (0.3%)
Ex-wife's Insurance	1 (0.3%)
Family Was Covered Through Spouse's Employment But She Was Laid Off Just Before The Semester Began	1 (0.3%)
Father Covers	1 (0.3%)
Have To Pay Through My Wife Work Because Money From Nocccd Isn't Enough They're All Excited :-) Go To Pop's	1 (0.3%)
He Has His Own	1 (0.3%)
Husband And Son Are Covered Through Husband's Veterans Benefits	1 (0.3%)
I Am Covered By My Employment But My Wife And Son Are Under My Wife's Insurance	1 (0.3%)
I Am Covered By Nocccd Insurance. My Spouse And Child Are Covered Through His Job. We Cannot Afford To Pay For Nocccd Dependent Coverage. My Spouse Is About To Lose His Job.	1 (0.3%)
I Am Covered By Noccd; My Spouse By His; Mother-in-law By Medicare	1 (0.3%)
I Am Covered Through Nocccd And My Husband/children Are Covered Under My Spouse	1 (0.3%)
I Am Covered Through Nocccd And My Son Is Covered Through His Father's Wife's Insurance	1 (0.3%)
I Am Covered Through Nocccd, And My Kids Are Covered Through Their Father's Medical.	1 (0.3%)
I Am Covered Through Noccd, The Rest Of The Family Is Covered By My Husband's Employer Because Noccd Insurance Is Way Too Expensive	1 (0.3%)
I Am Covered Through The District And My Husband Is Looking For Medical Coverage. He Was Recently Diagnosed With Prostrate Cancer.	1 (0.3%)
I Am Covered. Not My Spouse	1 (0.3%)
I Am Currently Covered By Nocccd, But My Husband Is Not	1 (0.3%)
I Am Insured Through The District; However, My Spouse And Children Are Covered Through His Employer (because Our District's Coverage Of Dependents Is Awful)	1 (0.3%)
I Do Mine, She Does Hers	1 (0.3%)
I Have My Own, The Other Two Have Theirs	1 (0.3%)
I Pay For Kaiser For My Autistic Son	1 (0.3%)
I Pay Separate	1 (0.3%)
I Purchase It Independently	1 (0.3%)
I Receive The Plan Through My Employment But Pay For It Myself.	1 (0.3%)
I'm Covered By Noccd, My Wife By Her Employer	1 (0.3%)
I'm Covered Through Nocccd And My Dependent Is Covered Through My Spouse's Employment	1 (0.3%)
Medi Cal	1 (0.3%)
Medi-cal	1 (0.3%)
Medicare	1 (0.3%)
Medicare & Employer Provided Supplement	1 (0.3%)
Medicare And Nocccd	1 (0.3%)
My Children Received Health Care From My Other Employment As It Is More Affordable For Me	1 (0.3%)
My Parents Are Covered Through Medicare	1 (0.3%)
My Second Job	1 (0.3%)
My Spouse Carries The Coverage For Our Children.	1 (0.3%)
My Spouse Does Not Have Healthcare Coverage Due To High Cost.	1 (0.3%)
My Wife Covers Herself Using Her Own Lausd Health Plan. Anthem Bluecross	1 (0.3%)
No Dependents	1 (0.3%)
Nocccd Provides Mine, I Pay Separately For My Son.	1 (0.3%)
Nocccd, And Their Employers	1 (0.3%)
Obamacare	1 (0.3%)
Older Children Own Coverage	1 (0.3%)
Other Employment	1 (0.3%)
Purchased Outside Of Nocccd Because It Was Cheaper	1 (0.3%)
Purchased Through Covered Ca	1 (0.3%)
Self Covered	1 (0.3%)
Since My Employer's Is Pathetic!!	1 (0.3%)
Spouse Provides Healthcare For Children; I Receive Healthcare At Nocccd	1 (0.3%)
Switch Back/forth Between Nocccd And Partner's/spouse's Employment	1 (0.3%)
The District Does Not Cover My Dependents. I Pay Out Of Pocket About \$1500 Per Month. Technically They Are "covered" By The District But In My Opinion That's Not Covered If I Am Paying That Much. I Do Not Know Any Other State Employee That Must Pay That.	1 (0.3%)
This Could Change Due To Job Losses	1 (0.3%)
We Arent Married, So She Uses Her Workplace Insurance, I Use Mine.	1 (0.3%)
We Have To Purchase It Independently Since Neither Actually Offers Coverage. We Have 3 Kids.	1 (0.3%)
We Only Have Catastrophic Coverage For The Kids	1 (0.3%)
We Pay Out Of Pocket	1 (0.3%)

Healthcare Coverage Impact

Option	Votes
No	260 (89.7%)
Yes	30 (10.3%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)

Technology Support

Option	Votes
The district gives me some support but other necessary resources I pay out of pocket	131 (45.3%)
The district gives me little to no support and I pay for all necessary resources on my own	92 (31.8%)
The district completely supports all of my technological needs	66 (22.8%)

VOTER SUMMARY

Total	293
Abstain	4 (1.4%)

Space and Privacy Needs

Option	Votes
Somewhat	146 (50.3%)
Yes	111 (38.3%)
Not at all	33 (11.4%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)

Childcare/Schooling

Option	Votes
Yes	108 (37.4%)
No	103 (35.6%)
N/A	78 (27.0%)

VOTER SUMMARY

Total	293
Abstain	4 (1.4%)

Distance Education Training/Preparedness

Option	Votes
Yes	160 (55.2%)
No	130 (44.8%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)

Working Conditions

Votes required to elect an option: 48

ROUND1		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	66 votes
	Having support and clear direction from the district, our deans, and campus leadership	58 votes
	Coping with economic instability in my household	34 votes
	Having adequate space and privacy to work	24 votes
	Elected Work/family balance (having to simultaneously meet both family/childcare and work responsibilities) due to: highest 1st preference	
ROUND2		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	Elected 101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	66 votes
	Having support and clear direction from the district, our deans, and campus leadership	58 votes
	Coping with economic instability in my household	34 votes
	Having adequate space and privacy to work	24 votes
	Exhausted votes	0 votes
	Elected Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education) due to: highest 1st preference	
ROUND3		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	Elected 101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	Elected 66 votes
	Having support and clear direction from the district, our deans, and campus leadership	58 votes
	Coping with economic instability in my household	34 votes
	Having adequate space and privacy to work	24 votes
	Exhausted votes	0 votes
	Elected Having support and clear direction from the district, our deans, and campus leadership due to: highest 1st preference	
ROUND4		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	Elected 101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	Elected 66 votes
	Having support and clear direction from the district, our deans, and campus leadership	Elected 58 votes
	Coping with economic instability in my household	34 votes
	Having adequate space and privacy to work	24 votes
	Exhausted votes	0 votes
	Elected Coping with economic instability in my household due to: number of options equals number of winners, highest 1st preference	
ROUND5		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	Elected 101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	Elected 66 votes
	Having support and clear direction from the district, our deans, and campus leadership	Elected 58 votes
	Coping with economic instability in my household	Elected 34 votes
	Having adequate space and privacy to work	24 votes
	Exhausted votes	0 votes
	Elected Having adequate space and privacy to work due to: number of options equals number of winners, highest 1st preference	
ROUND6		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	Elected 101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	Elected 66 votes
	Having support and clear direction from the district, our deans, and campus leadership	Elected 58 votes
	Coping with economic instability in my household	Elected 34 votes
	Having adequate space and privacy to work	Elected 24 votes
	Exhausted votes	0 votes

VOTER SUMMARY

Total	293
Abstain	10 (3.4%)

Vaccination

Option	Votes
Extremely important	148 (51.0%)
Somewhat important	90 (31.0%)
Somewhat unimportant	30 (10.3%)
Extremely unimportant	22 (7.6%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)

K-12 Schools and Childcare

Option	Votes
Extremely important	116 (40.6%)
Extremely unimportant	79 (27.6%)
Somewhat important	46 (16.1%)
Somewhat unimportant	45 (15.7%)

VOTER SUMMARY

Total	293
Abstain	7 (2.4%)

Course Impact

Option	Votes
Strong impact	143 (49.8%)
Moderate impact	80 (27.9%)
Mild impact	36 (12.5%)
No impact	28 (9.8%)

VOTER SUMMARY

Total	293
Abstain	6 (2.0%)

Program Impact

Option	Votes
Strong impact	159 (55.6%)
Moderate impact	84 (29.4%)
Mild impact	34 (11.9%)
No impact	9 (3.1%)

VOTER SUMMARY

Total	293
Abstain	7 (2.4%)

Sex/Gender

Option	Votes
Female	156 (54.0%)
Male	113 (39.1%)
Prefer not to answer	17 (5.9%)
Non-Binary	0 (0.0%)
Trans Female	0 (0.0%)
Trans Male	0 (0.0%)
Write-in	3 (1.0%)

VOTER SUMMARY

Total	293
Abstain	4 (1.4%)

WRITE-INS

Option	Votes
Divinity Incarnate	1 (0.3%)
I Do Not See The Importance Of This	1 (0.3%)
This Isn't Remotely Anonymous	1 (0.3%)

Race/Ethnicity

Option	Votes
White Non-Latinx	140 (48.4%)
Latinx	44 (15.2%)
Prefer not to answer	35 (12.1%)
Asian	23 (8.0%)
Black/ African American Non-Latinx	9 (3.1%)
Middle-Eastern	7 (2.4%)
Other	7 (2.4%)
Filipino	4 (1.4%)
American Indian/ Alaskan Native	3 (1.0%)
Pacific Islander	1 (0.3%)
Write-in	16 (5.5%)

VOTER SUMMARY

Total	293
Abstain	4 (1.4%)

WRITE-INS

Option	Votes
Mixed	3 (1.0%)
Hispanic	2 (0.7%)
Asian/white Non-latinx	1 (0.3%)
European With Roots On The Iberian Peninsula	1 (0.3%)
Homo Sapien Sapien	1 (0.3%)
I Do Not See The Importance Of This	1 (0.3%)
Latina	1 (0.3%)
Mexican American/ Chicano	1 (0.3%)
Mexican-american	1 (0.3%)
Multicultural	1 (0.3%)
White And Latino	1 (0.3%)
White(non-latinx) And Asian	1 (0.3%)
Will You Really Listen To Faculty?	1 (0.3%)

Military Status

Option	Votes
None apply to me	267 (93.0%)
Prefer not to answer	17 (5.9%)
I served in the U.S. Military (veteran)	3 (1.0%)
I am a member of the Active Reserve/ National Guard	0 (0.0%)

VOTER SUMMARY

Total	293
Abstain	6 (2.0%)

Disability

Option	Votes
No	243 (83.8%)
Prefer not to answer	26 (9.0%)
Yes	21 (7.2%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)

