

Apr 30, 2020

United Faculty of North Orange County Community College District 675 N Euclid St PO Box 626 Anaheim, CA 92801 United States

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,

Brian Lack President

Simply Voting Inc.

Results - Survey to Assess the Impact of the COVID-19 Crisis on NOCCCD's Full-Time Faculty and Family Members

Start: 2020-04-27 12:00:00 America/Los_Angeles **End:** 2020-04-30 17:00:00 America/Los_Angeles

Turnout: 293 (59.6%) of 492 electors voted in this ballot.

Campus

Option	Votes
Fullerton College	143 (49.0%)
Cypress College	132 (45.2%)
NOCE	17 (5.8%)

VOTER SUMMARY

Total	293
Abstain	1 (0.3%)

Certified Results Page 1 of 10

Dependent Healthcare Coverage

Option	Votes
Yes	201 (69.3%)
N/A	64 (22.1%)
No	25 (8.6%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)

Dependent Healthcare Provider

Option	Votes
We are covered through my employment at NOCCCD	94 (32.6%)
We are covered through my partner's/spouse's employment	74 (25.7%)
N/A	55 (19.1%)
Write-in	65 (22.6%)

VOTER SUMMARY

Total	293
Abstain	5 (1.7%)

WRITE-INS

Certified Results Page 2 of 10

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	"covered" By The District But In My Opinion Thats Not Covered If I Am Paying That Much. I Do Not Know Any Other	1 (0.3%)
1 (0.3/0)		1 (0.3%)
We Arent Married, So She Uses Her Workplace Insurance, I Use Mine. 1 (0.3%)	We Arent Married, So She Uses Her Workplace Insurance, I Use Mine.	1 (0.3%)
We Have To Purchase It Independently Since Neither Actually Offers Coverage. We Have 3 Kids. 1 (0.3%)	We Have To Purchase It Independently Since Neither Actually Offers Coverage. We Have 3 Kids.	1 (0.3%)
WELLINY DAVE LATASTONOUT OVERAGE FOR THE KINS	· · · · · · · · · · · · · · · · · · ·	
We Only Have Catastrophic Coverage For The Kids 1 (0.3%)	We Pay Out Of Pocket	1 (0.3%)
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	no. a, out of rocket	- (0.0,0)

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Healthcare Coverage Impact

Option	Votes
No	260 (89.7%)
Yes	30 (10.3%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)

Technology Support

Option	Votes
The district gives me some support but other necessary resources I pay out of pocket	131 (45.3%)
The district gives me little to no support and I pay for all necessary resources on my own	92 (31.8%)
The district completely supports all of my technological needs	66 (22.8%)

VOTER SUMMARY

Total	293
Abstain	4 (1.4%)

Space and Privacy Needs

Option	Votes
Somewhat	146 (50.3%)
Yes	111 (38.3%)
Not at all	33 (11.4%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)

Childcare/Schooling

Option	Votes
Yes	108 (37.4%)
No	103 (35.6%)
N/A	78 (27.0%)

VOTER SUMMARY

Total	293
Abstain	4 (1.4%)

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Distance Education Training/Preparedness

Option	Votes
Yes	160 (55.2%)
No	130 (44.8%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)

Working Conditions

Votes required to elect an option: 48

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ROUND1		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	66 votes
	Having support and clear direction from the district, our deans, and campus leadership	58 votes
	Coping with economic instability in my household	34 votes
	Having adequate space and privacy to work	24 votes
	Elected Work/family balance (having to simultaneously meet both family/childcare and work responsibilities) due to: highest 1st preference	
ROUND2		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	Elected 101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	66 votes
	Having support and clear direction from the district, our deans, and campus leadership	58 votes
	Coping with economic instability in my household	34 votes
	Having adequate space and privacy to work	24 votes
	Exhausted votes	0 votes
	Elected Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education) due to: highest 1st preference	
ROUND3		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	Elected 101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	Elected 66 votes
	Having support and clear direction from the district, our deans, and campus leadership	58 votes
	Coping with economic instability in my household	34 votes
	Having adequate space and privacy to work	24 votes
	Exhausted votes	0 votes
	Elected Having support and clear direction from the district, our deans, and campus leadership due to: highest 1st preference	
ROUND4		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	Elected 101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	Elected 66 votes
	Having support and clear direction from the district, our deans, and campus leadership	Elected 58 votes
	Coping with economic instability in my household	34 votes
	Having adequate space and privacy to work	24 votes
	Exhausted votes	0 votes
	Elected Coping with economic instability in my household due to: number of options equals number of winners, highest 1st preference	
ROUND5		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	Elected 101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	Elected 66 votes
	Having support and clear direction from the district, our deans, and campus leadership	Elected 58 votes
	Coping with economic instability in my household	Elected 34 votes
	Having adequate space and privacy to work	24 votes
	Exhausted votes	0 votes
	Elected Having adequate space and privacy to work due to: number of options equals number of winners, highest 1st preference	
ROUND6		
	Work/family balance (having to simultaneously meet both family/childcare and work responsibilities)	Elected 101 votes
	Training and technology (knowing the nuts and bolts of how to teach my course through Distance Education)	Elected 66 votes
	Having support and clear direction from the district, our deans, and campus leadership	Elected 58 votes
	Coping with economic instability in my household	Elected 34 votes
	Having adequate space and privacy to work	Elected 24 votes
	Exhausted votes	0 votes

VOTER SUMMARY

Total	293
Abstain	10 (3.4%)

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Vaccination

Option	Votes
Extremely important	148 (51.0%)
Somewhat important	90 (31.0%)
Somewhat unimportant	30 (10.3%)
Extremely unimportant	22 (7.6%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)

K-12 Schools and Childcare

Option	Votes
Extremely important	116 (40.6%)
Extremely unimportant	79 (27.6%)
Somewhat important	46 (16.1%)
Somewhat unimportant	45 (15.7%)

VOTER SUMMARY

Total	293
Abstain	7 (2.4%)

Course Impact

Option	Votes
Strong impact	143 (49.8%)
Moderate impact	80 (27.9%)
Mild impact	36 (12.5%)
No impact	28 (9.8%)

VOTER SUMMARY

Total	293
Abstain	6 (2.0%)

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Program Impact

Option	Votes
Strong impact	159 (55.6%)
Moderate impact	84 (29.4%)
Mild impact	34 (11.9%)
No impact	9 (3.1%)

VOTER SUMMARY

Total	293
Abstain	7 (2.4%)

Sex/Gender

Option	Votes
Female	156 (54.0%)
Male	113 (39.1%)
Prefer not to answer	17 (5.9%)
Non-Binary	0 (0.0%)
Trans Female	0 (0.0%)
Trans Male	0 (0.0%)
Write-in	3 (1.0%)

VOTER SUMMARY

Total	293
Abstain	4 (1.4%)

WRITE-INS

Option	Votes
Divinity Incarnate	1 (0.3%)
I Do Not See The Importance Of This	1 (0.3%)
This Isn't Remotely Anonymous	1 (0.3%)

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Race/Ethnicity

Option	Votes
White Non-Latinx	140 (48.4%)
Latinx	44 (15.2%)
Prefer not to answer	35 (12.1%)
Asian	23 (8.0%)
Black/ African American Non-Latinx	9 (3.1%)
Middle-Eastern	7 (2.4%)
Other	7 (2.4%)
Filipino	4 (1.4%)
American Indian/ Alaskan Native	3 (1.0%)
Pacific Islander	1 (0.3%)
Write-in	16 (5.5%)

VOTER SUMMARY

Total	293
Abstain	4 (1.4%)

WRITE-INS

Option	Votes
Mixed	3 (1.0%)
Hispanic	2 (0.7%)
Asian/white Non-latinx	1 (0.3%)
European With Roots On The Iberian Peninsula	1 (0.3%)
Homo Sapien Sapien	1 (0.3%)
I Do Not See The Importance Of This	1 (0.3%)
Latina	1 (0.3%)
Mexican American/ Chicano	1 (0.3%)
Mexican-american	1 (0.3%)
Multicultural	1 (0.3%)
White And Latino	1 (0.3%)
White(non-latinx) And Asian	1 (0.3%)
Will You Really Listen To Faculty?	1 (0.3%)

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Military Status

Option	Votes
None apply to me	267 (93.0%)
Prefer not to answer	17 (5.9%)
I served in the U.S. Military (veteran)	3 (1.0%)
I am a member of the Active Reserve/ National Guard	0 (0.0%)

VOTER SUMMARY

Total	293
Abstain	6 (2.0%)

Disability

Option	Votes
No	243 (83.8%)
Prefer not to answer	26 (9.0%)
Yes	21 (7.2%)

VOTER SUMMARY

Total	293
Abstain	3 (1.0%)



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