

**Fall 2015 to Fall 2019 Full-Time Faculty Salary Comparability**

Comparability model and methodology for 75th percentile ranking per April 13, 2015 NOCCCD **Total Compensation Study (Full-Time Faculty)** by School Services of California, Inc. and 2013 UF/District Memorandum of Understanding (MOU) to "assess and address the relative ranking of Unit Member compensation at the 75th percentile"  
(Board of Trustees Approved Feb. 25, 2014)

		Two additional mandatory workdays (Flex Days) added in Fall 2017.	
<b>2015 Class B (Minimum Qualifications)--Step 10</b>		<b>2019 Class B (Minimum Qualifications)--Step 10</b>	
<b>Rank/College</b>	<b>Salary</b>	<b>Rank/College</b>	<b>Salary</b>
#1. Mt. SAC	\$86,782	#1. Riverside	\$96,527
#2. South Orange	\$84,264	#2. Mt. SAC	\$94,316
#3. Riverside	\$82,790	#3. South Orange	\$94,179
#4. Long Beach <b>75<sup>th</sup> Percentile</b>	\$81,739	#4. Cerritos <b>75<sup>th</sup> Percentile</b>	\$90,997
#5. Coast	\$80,262	#5. Rio Hondo	\$89,991
#6. Rio Hondo	\$79,943	#6. Long Beach	\$89,657
<b>#7. North Orange (175 workdays)</b>	<b>\$79,245</b>	#7. Chaffey	\$86,200
#8. Cerritos	\$78,778	#8. Coast	\$86,572
#9. El Camino	\$77,770	#9. El Camino	\$85,180
#10. Santa Monica	\$77,764	#10. Santa Monica	\$85,167
#11. Chaffey	\$77,051	#11. Rancho	\$84,974
#12. Pasadena	\$76,000	<b>#12. North Orange (177 workdays)</b>	<b>\$84,528</b>
#13. Rancho	\$75,453	#13. Pasadena	\$81,210

2015 Class E (Min Quals plus 54 units)-- Step 13		2019 Class E (Min Quals plus 54 units)-- Step 13	
Rank/College	Salary	Rank/College	Salary
#1. South Orange	\$103,252	#1. Riverside	\$118,420
#2. Riverside	\$101,568	#2. South Orange	\$115,402
#3. Mt. SAC	\$101,279	#3. Mt. SAC	\$115,222
#4. Santa Monica <b>75<sup>th</sup> Percentile</b>	\$95,970	#4. Cerritos <b>75<sup>th</sup> Percentile</b>	\$110,826
#5. Cerritos	\$95,944	#5. Rio Hondo	\$106,288
#6. Long Beach	\$95,554	#6. Coast	\$104,536
<b>#7. North Orange (175 workdays)</b>	<b>\$95,547</b>	#7. Rancho	\$102,364
#8. Rio Hondo	\$94,420	#8. Santa Monica	\$101,920
#9. Rancho	\$93,552	<b>#9. North Orange (177 workdays)</b>	\$101,917
#10. El Camino	\$92,471	#10. Long Beach	\$101,744
#11. Coast	\$91,169	#11. El Camino	\$101,282
#12. Chaffey	\$90,642	#12. Chaffey	\$97,000
#13. Pasadena	\$90,250	#13. Pasadena	\$96,400

2015 Class E (Min Quals plus 54 units)-- Step 20		2019 Class E (Min Quals plus 54 units)-- Step 20	
Rank/College	Salary	Rank/College	Salary
#1. South Orange	\$115,120	#1. South Orange	\$128,666
#2. Santa Monica	\$111,300	#2. Riverside	\$124,335
#3. Riverside	\$110,307	#3. Santa Monica	\$119,507
#4. Rio Hondo <b>75<sup>th</sup> Percentile</b>	\$105,581	#4. Cerritos <b>75<sup>th</sup> Percentile</b>	\$119,507
#5. Mt. SAC	\$104,699	#5. Mt. SAC	\$118,842
#6. <b>North Orange (175 workdays)</b>	<b>\$103,698</b>	#6. Coast	\$116,970
#7. Coast	\$102,012	#7. Rio Hondo	\$115,711
#8. Rancho	\$101,017	#8. Rancho	\$110,766
#9. Chaffey	\$100,086	<b>#9. North Orange (177 workdays)</b>	<b>\$110,611</b>
#10. Long Beach	\$98,872	#10. Long Beach	\$109,246
#11. El Camino	\$98,868	#11. Chaffey	\$109,200
#12. Pasadena	\$95,959	#12. El Camino	\$108,287
#13. Cerritos	\$90,222	#13. Pasadena	\$102,540

2015 Class F (Earned Doctorate)-- Step 25		2019 Class F (Earned Doctorate)-- Step 25	
Rank/College	Salary	Rank/College	Salary
#1. South Orange	\$132,922	#1. South Orange	\$145,910
#2. Mt. SAC	\$122,571	#2. Riverside	\$136,047
#3. Santa Monica	\$117,632	#3. Santa Monica	\$130,032
#4. Riverside <b>75<sup>th</sup> Percentile</b>	\$116,687	#4. Rancho <b>75<sup>th</sup> Percentile</b>	\$129,491
#5. Rancho	\$114,981	#5. Mt. SAC	\$129,204
#6. Coast	\$113,580	#6. Coast	\$126,090
#7. Cerritos	\$113,101	#7. Cerritos	\$125,690
<b>#8. North Orange (175 workdays)</b>	<b>\$112,911</b>	#8. Chaffey	\$124,600
#9. Chaffey	\$112,566	#9. Rio Hondo	\$122,300
#10. El Camino	\$109,909	<b>#10. North Orange (177 workdays)</b>	<b>\$120,438</b>
#11. Rio Hondo	\$108,644	#11. Long Beach	\$117,777
#12. Pasadena	\$107,358	#12. El Camino	\$114,858
#13. Long Beach	\$106,348	#13. Pasadena	\$114,720