



**Approved Minutes, E-Board & Rep Council  
Wednesday, September 13, 2023 — 3:00 pm  
Zoom virtual meeting**

- I. Quorum—Call to Order, 3:01 pm.
- II. Public Comments: Question about grievance reps.
- III. Agenda: On motions duly made and carried (Rosen/Delshad), the agenda was approved.
- IV. Minutes: On motions duly made and carried (Rosen/Delshad), minutes for the previous meeting were approved with a minor amendment.
- V. Extensive Laboratory Committee (ELC) Report: The committee has received 82 applications for the 2023-2024 period and is currently reviewing them. Decisions are expected to be finalized by the end of September.
- VI. District Council on Budget and Facilities (CBF): Contrary to managerial assertions that "hold harmless" is being phased out, it will continue. In 2025, the State will merge the District's \$18M "hold harmless" fund into its overall budget, rather than providing it separately.  
**NOTE:** While the District receives this fixed sum from the state regardless of enrollment figures, it only allocates funds to campuses based on their enrollment, retaining the surplus without specifying its intended use.  
**NOTE:** The District currently has a carryover balance of \$143M, which represents unspent funds rolled over annually, and this balance continues to increase each year.
- VII. President's Report: Negotiations survey result
  - A. Given the short time frame for conducting the survey, achieving a 63.1% voter turnout is commendable.
  - B. Fully funded COLA is the highest priority, with 99.3% marking it as either important or very important. Salary comparability ranks second, with 94.7% support. An increase in overload pay stands third at 83.6%. Providing dental and vision insurance for employees and their dependents is fourth at 82.5%. Intersession pay increase and overload pay are jointly in fifth place, each garnering approximately 74% support.
  - C. Survey results with the full list of categories can be accessed on the UF website (<http://ufnorthorange.com>).

Adjournment (Rosen/King), 4:46pm.