



**Approved Minutes, E-Board & Rep Council
Wednesday, August 30, 2023 — 3:00 pm
Zoom virtual meeting**

- I. Quorum—Call to Order, 3:01 pm
- II. Public Comments: Question raised about emergency campus closures and work schedules.
- III. Agenda: On motions duly made and carried (Rosen/Perez), the agenda was approved with two minor amendments.
- IV. Minutes: On motions duly made and carried (Rosen/Delshad), minutes for the previous meeting were approved.
- V. Elections:
 - A. Special elections will be held for vacancies at two divisions.
 - B. Discussion of raising candidacy statement word limits. On motions duly made and carried (Grantham/Delshad), the word limit will be raised to a maximum of 50 for Rep Council candidates and 100 for Exec Officers.
- VI. Extensive Laboratory Committee Report: Call has been sent out and 35 applications have been received so far this semester. Soft deadline is September 1 and hard deadline is September 8 when the committee next meets. Applications not received by September 8 will need to wait until next fall.
- VII. NOCCCD Retirement Board: Met in May. Recommended that the District not remove funds from the irrevocable trust and get the trust as high as possible. Next meeting is in October when the District will present new numbers.
- VIII. President's Report:
 - A. Trustee Ryan Bent's resolution to ban the Pride Flag was not seconded and failed. Trustee Ed Lopez has a new resolution going through DCC.
 - B. Four BoT seats coming up for election this year.
 - C. District launching online winter intersession from Dec. 18, 2023, to Jan. 19, 2024, with pay parity negotiated by UF. Updated pay schedule will be available on District website in September.
 - D. District has agreed to send UF its academic calendar proposals for next two years in September.
 - E. District has allocated \$5M to a one-time textbook program with a huge discrepancy in faculty stipends across the campuses.
 - F. District investigation is still ongoing into Associate Vice Chancellor of Human Resources Julie Kossick's alleged privacy violations.



IX. Grievance: PowerPoint for grievance process is available on UF website (<http://ufnorthorange.com>).

X. Negotiations: Current Collective Bargaining Agreement expires June 30, 2024. UF will survey faculty for feedback on salary, benefits, and working conditions to help formulate successor proposals. Proposals will be presented to the District by mid-October. The successor agreement will cover three years (2024/25, 2025/26, and 2026/27). Rep Council held a discussion of survey items.

Adjournment (Rosen/Peterson), 4:50pm