

2020/2021 In a Nutshell:

- **After almost three years of stalemate, our collective organizing activities and willingness to go to impasse helped our UF Negotiations Team reach a significant salary and benefits settlement.**
 - 5.5 percent raise on all salary schedules
 - \$10,000 one-time payment
 - District contribution for dependent medical coverage
 - 75th percentile taskforce
 - Lecture/Lab taskforce
- **COVID MOUs: Financial and Safety Protections**

We successfully ratified multiple COVID-19 MOUs, which included a total of over \$5000.00 in additional compensation for faculty in addition to many workplace protections.
- **POLITICAL ACTION: Election of a Faculty-Friendly Trustee**

We endorsed and campaigned for a successful Board of Trustees candidate, Prof. Evangelina Rosales. In addition, our second candidate, Keri Kropke, made an impressive showing, winning 45 percent of the votes.
- **RACIAL JUSTICE AND EQUITY: New UF Committee**

We created the Racial Justice and Equity Committee (RJEC) to elevate issues of racial justice and equity as a priority within our union so we may ensure that our efforts to improve the working conditions, quality of life, pay, and benefits for all members is truly equitable (from the RJEC Vision Statement). The Racial Justice and Equity Committee is already working with groups across the District, including the Black Lives Matter Taskforce.
- **CCA AWARD: Recognition of Membership**
 - The Community College Association (CCA) awarded United Faculty two **Membership Awards** for having the most newly enrolled chapter members this past year and the largest increase in Full-Time Members