



Minutes United Faculty Rep. Council February 14, 2024 Via Zoom

Present: Cristina Arellano, Markus Berger, Linda Borla, Julia Cherney, Archie Delshad, Christie Diep, Mohammad Abdel Haq, Robert Grantham, Charlotte Jimmons, Katie King, Nicole Ledesma, Cathee Mang, Fola Odeunmi, Frank Oppedisano, Queen Peterson, Lugene Rosen, Joel Salcedo, Cindy Zarske

Absent: Josh House, Jeremy Peters, Caleb Petrie

Guests: Jacklyn Magginetti, Jacky Rangel, Samantha Simmons

Call to Order

UF President Christie Diep called the meeting to order at 3:00 pm.

Agenda

It was M/S/U (Rosen/Delshad) to approve the agenda as amended.

CTA Presentation

Frank Oppedisano, CTA staff, made a presentation called *Union Rights and Responsibilities*. He defined and explained many key concepts: collective bargaining and the Employee/Employer Relations Act (EERA), the Public Employees Relations Board (PERB), the Unfair Labor Practice (UPC) process, and the union's role as the exclusive bargaining representative for wages, hours, and working conditions.

Public Commentary

Several faculty members commented on the following issues: a manager who is not retiring, a problem making union reports in senate meetings when the managers won't leave, questions about how the academic calendar is determined, and the need for a UF liaison for all senates for improved relationships and communication. UF Vice President/Grievance Rep. Katie King volunteered to serve as liaison to the Cypress College Senate. Pres. Diep asked attendees to encourage unit members with specific union concerns to email her.

Minutes

It was M/S/P (Rosen/Delshad) to approve the minutes for the November 29, 2023 meeting.

Negotiations

Pres. Diep updated the representative council on the status of negotiations for salary and benefits, emergency procedures, extra duty days, flexible scheduling, and OER/ZTC stipends.

Elections

Pres. Diep shared a draft timeline, by UF Election Chair Jane Walker, for the Spring 2024 elections scheduled for March 18—May 2024. The following seats will be open:

Officers

Secretary

Treasurer

Rep Council: 2024-2026

NOCE

FC Humanities/Library-2

FC Natural Sciences

FC Technology and Engineering

CC SEM

CC Business/CIS/CTE

Vacancies

FC Business/CIS/PE (2023-2025)

CC Social Sciences (2024-2025)

Board of Trustees Candidate Interview

Pres. Diep announced that a candidate for the NOCCCD Board of Trustees will join UF after the next regular meeting for an interview and consideration for the union's endorsement.

Membership Outreach

UF Treasurer Queen Peterson suggested that the union conduct membership events since the many retirees taking the SERP will reduce the rolls. Pres. Diep noted that UF Membership Chair Jen Oo is already working with Frank Oppedisano on member outreach.

Adjournment

It was M/S/U (Rosen/Delshad) to adjourn the meeting at 5:21 pm.

Respectfully submitted,

Linda Borla

UF Grievance Chair